

RICHWAY COMPENSATION PLAN OVERVIEW

Unique and Lucrative Plan

Transform Your Future: Passive Income Blueprint!



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A THRILL OF HOPE

SUCCESS IN RESIDUAL INCOME



1. ACHIEVEMENT LEVELS

We have simplified the process enabling ISAs to focus exclusively on sales as they advance through the compensation plan.

- ▶ **To be Partner** • \$1500 in Business Volume
- ▶ **To be Gold Executive** • \$4500 in total Business Volume (Partner + \$3,000)
- ▶ **To be Emerald Executive** • \$10,500 in total Business Volume (Gold + \$6,000)
- ▶ **To be Diamond Executive** • \$16,500 in total Business Volume (Emerald + \$6,000)
- ▶ **To be Royal Family** • Sponsor 4 Diamond ISAs & earn \$14,400 in binary bonuses in a 12-week period

2. COMMISSION AND BONUS

▶ **Partner** • 10% Commission

▶ **Gold Executive**

- 10% Commission & 10% Product Certificates on each sponsored order
- Qualifies for \$400 Binary Bonuses
- Qualifies for the Sponsor 2 Gold 10,000 Bonus (you may earn this bonus 4 times per year). Submit in the Richway BackOffice to receive this bonus
- Gold Achievement Bonus \$400 PC

▶ **Emerald Executive**

- 15% Commission & 10% Product Certificates on each sponsored order
- Qualifies for \$400 and \$800 Binary Bonuses
- Qualifies for the Sponsor 2 Gold \$10,000 Bonus (you may earn this bonus 4 times per year). Submit in the Richway BackOffice to receive this bonus
- Emerald Achievement Bonus \$800 PC

▶ **Diamond Executive**

- 20% Commission & 10% Product Certificates on each sponsored order
- Qualifies for 20% Product Certificates for Diamond Club Members
- Qualifies for \$400, \$800, and \$1200 Binary Bonuses
- Qualifies for the Sponsor 2 Gold \$10,000 Bonus (you may earn this bonus 4 times per year). Submit in the Richway BackOffice to receive this bonus
- Diamond Achievement Bonus \$1,200 PC

Additional benefits of joining Diamond Club Membership include:

- Qualifies for the \$10,000 Diamond Special Bonus Challenge
 - Qualifies for the Diamond Infinity Bonus
 - Qualifies for a 10% Automobile Allowance
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▶ **Royal Family Member**

- 20% Commission & 10% Product Certificates on each sponsored order
- Qualifies for 20% Product Certificates for Diamond Club Members
- Qualifies for \$400, \$800, and \$1200 Binary Bonuses
- Qualifies for the Sponsor 2 Gold \$10,000 Bonus (you may earn this bonus 4 times per year), Submit in the Richway BackOffice to receive this bonus
- Royal Family Achievement Bonus \$1,600 PC

Additional benefits of joining Diamond Club Membership include:

- Qualifies for the \$10,000 Diamond Special Bonus Challenge
- Qualifies for the Diamond Infinity Bonus
- Qualifies for the Royal Family Infinity Bonus
- Qualifies for a 10% Automobile Allowance

3. PRODUCT CERTIFICATES

Product Certificates hold significant value within the Richway compensation plan, as they provide the opportunity to purchase additional products at a substantial 70% discount. All Independent Sales Associates (ISAs) earn 10% in Product Certificates, while Diamond Club Members earn 20% in Product Certificate.

- ▶ Product Certificates can be used to discount up to 70% off from the Sales Volume
- ▶ Product Certificates can be earned from Sales Commission

4. ICE BREAKER BENEFITS (6 MONTHS)

All distributors who are starting the Richway business for the first time will receive the same commissions as the Royal Family members of the Diamond Club for the first 6 months.

- ▶ Cash Commission: 20% ▶ P.C. Commission: 20%

5. SPONSOR 2 GOLD \$10,000 BONUS

- ▶ Sponsor your **1st 2 Golds and earn**• **\$1,000**
 - ▶ Sponsor your **2nd 2 Golds and earn**• **\$2,000**
 - ▶ Sponsor your **3rd 2 Golds and earn**• **\$3,000**
 - ▶ Sponsor your **4th 2 Golds and earn**• **\$4,000**
-

Total: \$10,000

The \$10,000 bonus for sponsoring two Golds can be earned up to four times a year.

6. BINARY BONUS

Binary bonuses are among the most lucrative components of the Richway compensation plan, as they accumulate and grow exponentially. Every sale generates points, and when any Business Center reaches the minimum point threshold outlined in the chart, the corresponding bonus is awarded.

- ▶ **6 : 6** • Business Center(s) pay out \$400 in Cash
 - ▶ **12:12** • Business Center(s) pay out \$800 in Cash
 - ▶ **18:18** • Business Center(s) pay out \$1,200 in Cash
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- \$500 in sales generates 1 point and also creates one business center.
 - Business lines can extend infinitely.
 - You can own an unlimited number of business centers.

7. AUTOMOBILE ALLOWANCE BONUS

Let us help you buy your dream car. Diamond Executive ISAs and Royal Family Members are eligible to apply for our Automobile Allowance Program after you earn a Binary Bonus for 12 consecutive weeks.

- You will receive an additional 10% of the binary bonus every month for 60 months.
- For more details, please refer to the 'Take the Ride of Your Life' brochure.



8. DIAMOND INFINITY BONUS

DIAMOND INFINITY BONUS is an exclusive challenge available only to Diamond Club members. By achieving a minimum of \$6,000 in Personal Business Volume within any calendar month, you earn 10% of all Binary Bonuses generated by your directly sponsored downlines for that month.

- Generate \$6,000 in PBV
- 10% of Directly Sponsored Downline's Binary Payout.

9. ROYAL FAMILY INFINITY BONUS

ROYAL FAMILY INFINITY BONUS is an exclusive challenge available only to Royal Family ISAs who are members of the Diamond Club. By achieving a minimum of \$9,000 in Personal Business Volume within any calendar month, you earn 2% of your downline's gross Business Volume for that month.

- Generate \$9,000 in PBV
- 2% of all Sponsored Downline's Business Volume

10. DIAMOND SPECIAL BONUS

➔ **Diamond Special Bonuses up to \$10,000 to the Diamond Club Members. Please refer to this Diamond Special Bonus Chart.**



- ▶ Once you reach the Diamond Level and join the Diamond Club, you become eligible to take on the challenge up to four times per year.
- ▶ Earn an additional \$10,000 when you earn a binary bonus 12 times in 14 weeks.
- ▶ Qualify for the \$10,000 bonus upon reaching Diamond Level, with the opportunity to earn an additional \$10,000 bonus each time your sales (business volume base) exceed \$16,500. To participate, you must be a Diamond Club member and submit your start date once you qualify for this challenge. Your qualification status can be verified in the Richway Backoffice. Each time you reach an additional \$16,500 in sales (business volume base), you can repeat the challenge and earn the bonus again.

➔ **The additional \$10,000 will be paid according to the order in the following chart**

This Special Bonus will be paid in addition to the Binary Bonus

Binary Bonus	Special Bonus	
1st	+ \$100	
2nd	+ \$200	
3rd	+ \$300	
4th	+ \$400	
5th	+ \$500	
6th	+ \$600	
7th	+ \$700	
8th	+ \$800	
9th	+ \$900	
10th	+ \$1,000	
11th	+ \$1500	
12th	+ \$3,000	

Terms of Diamond Special Bonus will be 14 weeks from the day of start. These benefits only apply to the first (001) Business Center.

T.E.A.M.

Together Everyone Achieves More!



DETAILED EXPLANATION OF THE 2 GOLD \$10,000 BONUS

- ▶ From the Gold Executive are eligible to pursue this bonus.
- ▶ The bonus is earned when a downline directly sponsored by you achieves Gold Executive status.
- ▶ You can visit the back office, check your 2 Gold Executives, and click to receive the bonus immediately.
- ▶ Bonus payments will follow the amounts specified in the payment chart and can be repeated.

No	2 Gold Achieved	Cash Bonus
1st	2 Gold Executives	\$1,000
2nd	2 Gold Executives	\$2,000
3rd	2 Gold Executives	\$3,000
4th	2 Gold Executives	\$4,000

Total Amount: \$10,000

- ▶ Only Gold Executives created after April 1, 2024, will be eligible for this bonus.



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